



**Position Title: Community Ministry Leader**  
**First Baptist Church – Columbus**  
**Accountable to: Senior Pastor & Church Council**

**Summary:**

First Baptist Church - Columbus, Indiana is looking for a Community Ministry Leader to work as part of a staff-team, with a focus on facilitating the congregation's mission and outreach engagement with the greater Columbus community. This position will be outward focused with the intent to help FBC staff and laity of all ages serve others and fulfill the mission of the congregation.

**Basic Requirements:**

- Exhibit a committed faith in Jesus Christ.
- Bachelor's degree from an accredited college or university.
- FBC Columbus is committed to being a "teaching church" and would welcome applicants who wish to pursue a graduate level seminary degree through an online or distance learning program.
- Exhibit strong leadership, communication and organizational skills with a natural ability and interest in networking people and organizations.
- Serve with and value being part of a ministry staff team.
- Have an appreciation for/willingness to engage with all generations.
- Be open to receive feedback and to participate in dialogue.
- Be able to accept personal responsibility for both your actions and inactions.
- Be willing to try new things and experiment.

**Relationships:**

- Be responsible to the Senior Pastor and Church Council.
- Work directly with the Mission and Family Life Ministry teams to plan, coordinate, and engage congregants in service to and beyond the congregation.
- Submit annual budget requests in consultation with the above team leads and oversee the expenditures.
- Provide leadership to the congregation, helping us become fully present to our community.
- Serve as part of the pastoral ministry staff, helping lead the congregation in worship and community life, with a special focus on the online and digital ministry population.
- Work with all generations, especially encouraging FBC engagement with younger generations as we strive to "grow younger" in revitalizing our congregation.
- Honor the theology and culture of First Baptist Church as part of American Baptist Churches USA

**Expectations and Responsibilities:**

- Be a self-starter and practice good self-care. Find ways to nurture your own spirituality and live an authentic faith.
- Be present and participate in the life of the church. (Attend church-wide functions, including weekly worship as both a participant and leader. Be present at other scheduled church events as needed - to be determined in conversation with the senior pastor).
- Identify community partners with whom FBC can serve alongside where God is already actively at work.
- Maintain a regular office presence, yet with much of your time being spent in the community, building relationships.
- Participate in weekly staff meetings.
- Comply with personnel policies of FBC Columbus.
- Abide by and provide a signed copy of the ABCUSA Minister's Council *Code of Ethics*.

**Other Relevant Information:**

- This is envisioned as a part-time 30 +/- hour/week position with fair compensation, annual time off and the potential for continuing education funding.
- The position comes with professional budgetary & technological resources to support its goals.
- An interested and qualified candidate may wish to pair this position with our other staff opening in children's and youth ministry for a full-time position.

**How to Apply:**

- Submit an electronic resume and letter of interest to First Baptist Church via email to church@fbccolumbus.org by May 30. Preferred start date – summer of 2021.