

**Position Title: Worship Pastor**  
**First Baptist Church - Columbus**  
*Accountable to: Senior Pastor & Church Council*

**Ministry Objective:**

To passionately lead in authentic blended worship through the arts, that glorifies God.

**Basic Requirements:**

- Testimony of faith in Jesus Christ and a growing relationship with Him
- Have a minimum of a BA/BS in music/worship in the arts degree. ABCUSA ordination recognition or willingness to go through ordination. Masters in theology or willingness to pursue masters in theological training is a plus.
- Grounded in and able to express sound Biblical doctrine and theology
- Vocal and instrumental ability
- Strong leadership, communication, organizational skills, and ability to collaborate
- Has an appreciation for different worship styles
- Has prior experience in worship leadership

**Relationships:**

- Be responsible to the the Senior Pastor and Worship Team, working with them to guide the development of the worship services
- Be an ex-officio member of all teams and committees; however the worship pastor will be obligated to regularly attend meetings of the Worship Team and the Church Council
- Be expected to participate in First Baptist Church life
- Honor the theology and culture of First Baptist Church as part of American Baptist Churches USA

#### Position Duties and Responsibilities:

- Lead and supervise all areas of music ministry in collaboration with the senior pastor
- Plan, rehearse, and implement appropriate music for all worship services
- Rehearse and conduct various groups such as vocal and instrumental adult and children's choirs, and drama groups
- Rehearse and utilize praise team/praise band and all available musical instruments
- Recruit members for all choirs, praise teams, etc.
- Coordinate and train members of the Technology and Audio/Visual teams
- Be familiar with audio/visual presenter tools and be able to create and produce announcements/lyric slides, and utilize video technologies for implementation in worship services
- Submit annual budget requests for the music and worship ministry to the financial committee, and oversee budgeted worship team expenditures
- Assist in planning, implementing and leading special events outside of Sunday worship services
- Select, procure, and maintain music library
- Ensure that the church is in full compliance with all music copyright laws
- Coordinate with musicians both from within and outside the community, to provide special music as needed
- Minister to the spiritual and personal needs of the participants of the music ministries
- Assume additional pastoral duties as negotiated, which may include: assisting with pastoral care, occasional preaching, communication and technology responsibilities
- Participate in weekly staff meetings
- Be active and present in community outreach ministries of the church
- Comply with personnel policies of full time staff member

#### Resources Available:

- Up to date audio/visual technology; sound, video, online streaming
- 5 octaves of Schulmerich handbells and 5 octaves of Malmark tone/choir chimes
- 9 ranks of pipes; augmented, Rogers brand
- Kawai grand piano

To be considered for this full time position, please submit a cover letter, resume, link to a worship service you have led (optional) and your salary requirements to Missy Zimmerman at [mjzimmerman17@gmail.com](mailto:mjzimmerman17@gmail.com).